

Health Safety and Environment Policy

i

Gulf Energy recognizes that an essential factor in its business success is the emphasis it places on Health, Safety, and Environment (HSE).

HSE is a fundamental element of all of our business activities. This commitment is an integral part of the service delivery workflows encompassing the organization from the lowest levels to the highest, including all contractors.

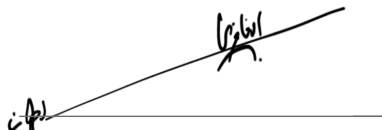
The leadership teams have full responsibility, and accountability to drive this culture by ensuring effective implementation of our standards.

In addition, we must comply to legal, international, national, customer and other applicable standards and requirements whichever are more stringent. Our ultimate aim is for Gulf Energy to be recognized wherever we operate as the leader in HSE.

We will demonstrate our commitment by:

- **Setting measurable HSE objectives** as part of our business performance and monitoring them for continuous improvement.
- **Driving HSE behaviors** with a no defect mindset and rewarding outstanding HSE performance and initiatives.
- **Eliminating undesirable HSE events and accidents** with a strong reporting culture and effective investigation of near-misses.
- **Training our workforce and contractors** on our HSE standards to prevent losses.
- **Effectively communicating** our HSE policies, standards, programs and performance.
- **Protecting the health, safety and security of our people and contractors at all times.**
- **Meeting legal, international, national, customer and other applicable standards and requirements.**
- **Protecting the environment** through spill prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste.
- **Ensuring HSE is considered while designing,** engineering and deploying our services and products.
- **Maintaining an updated response plan** to minimize the effect of any business disruption or crisis.

Every Gulf Energy employee and contractor are accountable to ensure compliance with this policy. We will update this policy regularly to ensure that it still reflects our strong commitment and focus on HSE.



Sultan Al-Ghafri
Vice President - Oman
June 1, 2018

Document No.:	GES-1000-PS-HSE-01
Revision No.:	0
Date:	June 1, 2018